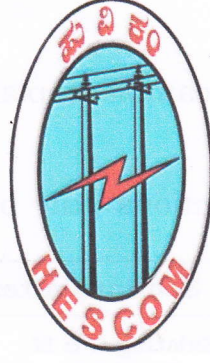


ಹುಬ್ಬಳ್ಳಿ ವಿದ್ಯುತ್ ಸರಬರಾಜು
ಕಂಪನಿ ನಿಯಮಿತ

HUBLI ELECTRICITY SUPPLY
COMPANY LIMITED

(ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸಂಪೂರ್ಣ ಸ್ವಾಮ್ಯಕ್ಕೆ ಒಳಪಟ್ಟಿದೆ)
(CIN: U31401KA2002SGC030437)



(Wholly owned by Govt. of Karnataka undertaking)
(CIN: U31401KA2002SGC030437)

ಕಂಪನಿಯ ಅಧಿಕೃತ ಕಚೇರಿ:
ಕಂಪನಿ ಕಾರ್ಯಾಲಯ,
ನವನಗರ, ಹಳೇ ಪೂ. ಬೆಂ. ರಸ್ತೆ, ಹುಬ್ಬಳ್ಳಿ-580 025.

Registered Office of the Company:
Company Office,
Navanagar, Old P. B. Road, Hubballi-580 025.

Telephone No. : 0836-2322771
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Subject: Creation of new O and M Sections duly bifurcating the existing O and M Sections in O and M Rural Division, Dharwad.

Read: 74th BOD Resolution Subject No.74/A02.

Preamble:

1. The Chief Engineer (Ele.), Hubballi Zone has submitted a proposal to create new O and M Sections at O and M Rural Division, Dharwad duly bifurcating from the existing O and M Sections.
2. HESCOM is having 281 Section Offices spread over 7 Districts. In this some of the Sections are having vast area, more number of installations, longer length of HT and LT lines, more number of DTCs as a result of which, it is difficult for such Section Officers to monitor power supply, maintenance of the electrical infrastructure and revenue collection. This has resulted into poor performance of these sections on various parameters of O & M and revenue collection. Therefore, it is proposed to create new O and M Sections comprehensively in HESCOM.
3. In this context, Agenda was placed in 74th BOD meeting held on 03.09.2016 with updated parameters, the matter was debated in detail and resolved that;
 - A) Formation of new O and M Section at Garag(SO-2) duly bifurcating the existing O and M Rural Section, Dharwad(SO-1).
 - B) Conversion of existing Non-accounting Section Alnavar as Accounting Section.
4. And further resolved that, "consequent to the above, redeployment/creation of staff as with additional Employee cost of Rs. 7.71 Lakhs per annum to the proposed Sections O and M Section, Garag and Rs. 4.61 Lakhs per annum to the Proposed Accounting Section at Alnavar be and hereby approved.

Hence the following order;

(P.T.O.)

Order No: HCO-07/E277/2016-17

Date: 19 OCT 2016

In accordance with the preamble explained above, approval is hereby accorded for the followings;

1. To create new O and M Sections duly bifurcating the existing O and M Sections as detailed below;

Sl. No.	Existing O&M Sections in Dharwad Rural Division	Sections after bifurcation		Remarks
		Existing O & M Sections	Newly Created O & M Sections	
1	Rural Dharwad (SO-1)	Rural Dharwad (SO-1)	Garag (SO-2)	
2	Alnavar (Non-Accounting)	Alnavar (Non-Accounting)	Alnavar (Accounting)	Conversion of Alnavar Non-accounting Section as Accounting Section

2. To sanction the following Posts to newly created O and M Sections by new creation/ redeployment as shown below;

a. Staff aspects of Rural Dharwad and Garag O and M Sections;

Sl. No.	Name of the Post	Existing sanctioned posts in Rural Dharwad Section (SO-1)	After Bifurcation, Additional Sanction/ redeployment of posts among the Sections				Total	Remarks
			Rural Dharwad (SO-1)		Garag (SO-2)			
			R	N	R	N		
1	Junior Engineer (Elec.)	1	1	-	-	1	2	ONE Junior Engineer (Elec.) new post is created at newly created O & M Section, Garag.
2	Operator/ Overseer	1	1	-	-	1	2	ONE Operator/Overseer new post is created at newly created O & M Section, Garag.
3	Meter Reader	2	2	-	-	2	4	TWO Meter Reader new posts are created at newly created O & M Section, Garag.
4	Mechanic Gr-1	1	1	-	-	1	2	ONE Mechanic Gr-1 new Post is created at newly created O & M Section, Garag.
5	Mechanic Gr-2	3	2	-	1	1	4	ONE Mechanic Gr.-II post sanctioned to Rural Dharwad Section is redeployed and ONE new post is created at newly created O & M Section, Garag.
6	Lineman	9	6	-	3	3	12	THREE Lineman posts sanctioned to Rural Dharwad Section are redeployed to newly created Garag Section and THREE new posts are created at newly created O & M Section, Garag.
7	Assistant Lineman	15	10	-	5	5	20	FIVE Asst Lineman posts sanctioned to Rural Dharwad Section are redeployed to newly created Garag Section and FIVE new posts are created at proposed O & M Section, Garag.
8	Junior lineman	12	11	-	1	10	22	ONE Junior Lineman post sanctioned to Rural Dharwad Section is redeployed to newly created Garag Section and TEN new posts are created at newly created O & M Section, Garag.
Total		44	34		10	24	68	

Note: R - Redeployed. N - New post created by sanction.

(P.T.O.)

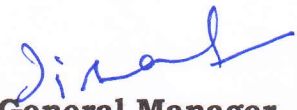
J. J. J.

b. Staff aspects to Alnavar Accounting Section;

Sl. No	Name of the Post	Existing sanctioned posts to Alnavar Non accounting Section	After Conversion, Additional Sanction/ redeployment of posts among the Sections				Total	Remarks
			Existing non accounting Section Alnavar		Converted Alnavar accounting Section			
			R	N	R	N		
1	Senior assistant	-	-	-	-	1	1	ONE Senior Assistant new post is created at Alnavar Accounting Section
2	Assistant	-	-	-	-	2	2	TWO Assistant new posts are created at Alnavar Accounting Section
3	Junior Assistant	-	-	-	-	3	3	THREE Junior Assistant new posts are created at Alnavar Accounting Section
4	Daftary	-	-	-	-	1	1	ONE Daftary new post is created at newly created Alnavar Accounting Section
5	Office Attendant Gr-2	-	-	-	-	1	1	ONE Office Attendant Gr-2 new post is created at Alnavar Accounting Section
Total		-	-	-	-	8	8	

The above order shall come into force with immediate effect.

By order,


General Manager
(Admin and HRD)

Copy Submitted for kind information to:

1. Principal Secretary to Energy Department, GoK, Vikas Soudha, Bengaluru.
2. Director (Admn. & HR), KPTCL, Kaveri Bhavan, Bengaluru.
3. General Manager(Admin & HRD), BESCO/MESCO/CEC/GESCO/PCKL.
4. Company Secretary & Director(RA), KPTCL, Kaveri Bhavan, Bengaluru.

Copy to:

1. Chief Engineer(Elec.), Belagavi/ Hubballi Zone, HESCOM, Belagavi/ Hubballi.
2. Chief Financial Officer, Corporate Office, HESCOM, Hubballi.
3. Financial Adviser (I/A), Corporate Office, HESCOM, Hubballi.
4. General Manager (Tech.), Corporate Office, HESCOM, Hubballi.
5. Superintending Engineer(Ele), T&P/PMC/IT Corporate Office, HESCOM, Hubli.
6. All the Superintending Engineers (Elec.), O & M Circles, HESCOM.
7. Superintendent of Police, Vigilance, HESCOM, Hubballi.
8. Controller (A&R), Corporate Office, HESCOM, Hubballi.
9. Controller, Belagavi/ Hubballi Zone, HESCOM, Belagavi/ Hubballi.
10. All the Executive Engineers (Elec.), O & M Divisions, HESCOM.
11. All the Deputy Controllers, O & M Circles, HESCOM.

(P.T.O)

12. All the Assistant Executive Engineers (Elec.), O & M Sub-Divisions, HESCOM.
13. All the Accounts Officers (Internal Audit), O & M Divisions, HESCOM.
14. Manager(Est-1)/(Est-2), Corporate Office, KPTCL, Kaveri Bhavan, Bengaluru.
15. PS to MD/DT, Corporate Office, HESCOM, Hubballi-to place before the chair.
16. MF.

Copy for information to:

1. Sri Nagaraj, President, KPTCL Employees' Union, and Director, KPTCL and all ESCOMs Bengaluru.
2. Sri A. N. Jayaraj, President, KEB Engineers' Association, and Director, KPTCL and all ESCOMs, Bengaluru.
3. General Secretary, KPTCL Employees' Union(Reg. No. 659), Bengaluru.
4. General Secretary, KEB Engineers' Association, Bengaluru.
5. General Secretary, KPTCL Accounts Officers' Association, Bengaluru.
6. General Secretary, KEB SC/ST Welfare Association, Bengaluru.
7. General Secretary, KPTCL Diploma Engineers' Association, Bengaluru.
8. General Secretary, KPTCL/ESCOMs SC/ST Officers' Association, Bengaluru.